



Tirana Albania

**"We learn best in moments of enjoyment." –
Ralph C. Smedley**

13-15 DECEMBER 2024 : TIRANA

D109 WINTER EVENT GUIDE

DEBATE - STORYTELLING - OFFICER TRAINING



THE CLUBS

Toastmasters in Albania: A Brand-New Chapter

Albania proudly joined the global Toastmasters community with the official chartering of two dynamic clubs in June 2024. These clubs mark an exciting new chapter for public speaking and leadership development in the country, providing unique opportunities for individuals to grow personally and professionally.

Club 1: Toastmasters Tirana (TMT)

TMT is a beacon for aspiring speakers and leaders in Tirana. Since starting activities in May 2024, this club has quickly become a point of reference for Tirana residents looking to enhance their communication skills in a supportive and engaging environment. The club has 28+ members, and meets in hybrid mode every other Thursday. It has a vibrant and diverse community who are strongly dedicated towards helping each other grow and perform both in life and business.

Club 2: Albanian Speakers Abroad (ASA)

ASA is another milestone in Albania's Toastmasters journey since starting activities in July 2024. ASA meets online every other Saturday, and aims to connect and empower Albanian speakers everywhere in the world. The club has 25+ active members, and is dedicated to fostering a culture of effective communication and leadership for global Albanians.

The founding of these two clubs signifies the growth of a vibrant Toastmasters community in Albania. Finally, Toastmasters Flet Shqip! ('Toastmasters Speak Albanian')





THE CITY

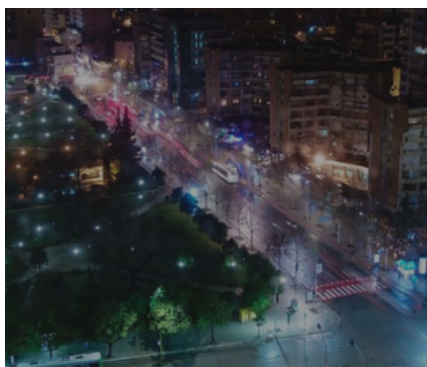
City of Contrast

Tirana's landscape is a fascinating blend of old and new. Walking through the city, you'll encounter historic Ottoman-era architecture, colorful facades from the Italian period, and sleek, contemporary buildings that symbolize the city's rapid modernization: Skanderbeg Square, the National Historical Museum, Churches, Mosques, and the Clock Tower, each narrating a part of Tirana's diverse story.

Cultural Melting Pot

The city has a diverse cultural blend, offering a rich tapestry of experiences. Tirana is home to numerous museums, art galleries, theaters, and music venues, reflecting the artistic soul of its people. The Blloku district, once restricted to the political elite, now buzzes with cafes, restaurants, and nightlife, showcasing the city's transformation into a lively and inclusive space.

Nestled between the slopes of Mount Dajt and the shores of the Adriatic Sea, Tirana is the vibrant capital city of Albania. As the largest city in the country, Tirana is a dynamic hub of culture, history, and modern development. Founded in the early 17th century, the city has grown from a modest town to a bustling metropolis, embodying the spirit of Albania's rich heritage and progressive future..



CULINARY DELIGHTS

Tirana's culinary scene is a delightful journey through Albanian and Mediterranean flavors. Traditional dishes like "tavë kosi" (baked lamb with yogurt) and "byrek" (savory pastry) are must-tries, while an array of international cuisines caters to diverse tastes.

Local markets brim with fresh produce, cheeses, and meats, offering a glimpse into the region's agricultural abundance.



WARM HOSPITALITY



What truly sets Tirana apart is its people. Known for their hospitality and warmth, the residents of Tirana welcome visitors with open arms, eager to share their city's charms and stories. Whether you're wandering through historic neighborhoods, enjoying a coffee at a local cafe, or exploring the vibrant arts scene, you'll feel the genuine friendliness that defines the Tirana experience.





Comprimi il riquadro laterale

THE WINTER EVENT

FRIDAY



Official Program



TIRANA VISIT

17:00 - 18:00 Meeting point **Bitter Bistro Bar & Coworking**

The Tirana team will guide us on a short tour of the city center, giving us the opportunity to explore and enjoy the heart of Tirana together.

[CLICK HERE](#)



TMT MEETING at Bitter Bistro Bar & Coworking

19:00-21:30 Book your attendance [here](#)

Join Toastmasters Tirana for an exciting meeting:
Prepared Speech by a Tirana club member;
Inspirational Speech by our RA Lilian Shaftacola;
XXL Table Topics led by Franceska Davidhi.



SOCIAL DINNER & KARAOKE (same location)

20:30, own expense **20€** Book your attendance [here](#)

Join us for an evening of fun and connection with dinner and karaoke!

Reserve your spot now and pay on-site. Don't miss this opportunity to share great moments together!





Rruga Ibrahim Rugova Nr.56/H2 Tirana AL, 1019, Albania

THE WINTER EVENT

SATURDAY



Official Program



REGISTRATION at Xheko Imperial Hotel

8:30 - 9:00

Here, you will check in, receive your badge and event goodies, and verify that your ticket matches the required criteria. Please ensure that your listed dietary restrictions are correct.

[CLICK HERE](#)



DEBATE & STORYTELLING EVENTS

9:00 - 18:30 *ALL IS INCLUDED*

The day includes a morning coffee break, lunch at 13:00, and an afternoon coffee break, with water available throughout. Attendance at sessions is optional, but we kindly ask everyone to join us at 18:00 for the closing speech by our Regional Advisor.



DREAMS AT YOUR TABLE

20:30 *TICKET 40€*

Experience an unforgettable evening with a 'Dinner of Dreams,' celebrating the rich Albanian tradition through delicious local cuisine and vibrant traditional dances. Dress code: elegant-casual yet comfortable.



AGENDA AT A GLANCE

SATURDAY

[CLICK HERE](#)



TIME	MAIN ROOM	TOASTMASTER	MINOR ROOM (Max 25 persons)	TOASTMASTER
09:00	Opening	DD Francesca Gammicchia, DTM		
09:15	Welcome	WinTir Chair - Endri Ndoni		
09:30	Event Keynote Speech	Mila Myrsep		
10:00	Quarter-Finals Debate	Christoph Aublinger	Quarter-Finals Debate	PQD Team
10:45	Break	<i>Refreshments, Coffee and Sweets</i>		
11:00	Quarter-Finals Debate	Christoph Aublinger	Storytelling session	Carina Shey, DTM
12:00	Quarter-Finals Debate	Christoph Aublinger	Storytelling session	Andy Barbiero
12:45	Presentation Wintir Team	WinTir Chair - Endri Ndoni		
13:00	Lunch	<i>Event Ticket</i>	Networking Corner	<i>Casual mingling</i>
14:00	Semi-Final Debate	Christoph Aublinger	Semi-Final Debate	PQD Team
15:00	Storytelling Celebration	Zukhra Abdumalikova, DTM		
15:10	Storytelling Keynote Speech	Lisa Marie Gelhaus		
15:30	Storytelling Session	Yoko Owatari	Storytelling Session	Deniz Senelt Kalelioglu, DTM
16:15	Break	<i>Refreshments, Coffee and Sweets</i>		
16:30	Storytelling Session	Hasan Yaşar	Storytelling Session	Anastasia Salichou
17:15	Final Debate	Christoph Aublinger	Networking Corner	<i>Casual mingling</i>
18:00	A Call to Growth	CGD Laor Glukhovsky		
18:10	Closing Speech	RA Lilian Shaftacola, DTM		
18:30	Adjournment	WinTir Chair - Endri Ndoni		
19:00	<i>Official Conclusion is at 18:30, but Networking can continue</i>		Networking Corner	<i>Casual mingling</i>



AGENDA AT A GLANCE

SUNDAY

CLICK HERE 

COT & DOT Presenter & Training Content Co-designer: Nigel Thew

TIME	MAIN ROOM COT & DOT	LEADERS	MINOR ROOM (Max 25 persons)	LEADERS
09:30	Start COT & DOT	PQD Katia Burdet, DTM Nigel Thew		
09:40	Leadership Training	Lillian Shaftacola, DTM		
10:00	Why Pathways	Katia Burdet, DTM	Energetic Workshop	Tirana Team
10:15	Pathways: How & What	Laura Filippi		
11:00	Break	<i>Refreshments, Coffee and Sweets</i>		
11:15	Creating Contests	Carina Shey, DTM FM Keith Sheldrake, DTM	Artistic Workshop	Tirana Team
12:15	Feedback Academy	Nurbanu Şahan	Fun Workshop	Tirana Team
13:00	The Power of D109 Membership	CGD Laor Glukhovsky		
13:10	Q&A	DD Francesca Gammicchia, DTM		
13:20	Next Events & Recognitions	PQD Katia Burdet, DTM		
13:30	End COT & DOT - Farewell Greetings and Picture Time		Networking Corner	<i>Casual mingling</i>
15:00	Tirana Visit	Tirana Team		
16:00	End of Program			

COT & DOT ONLINE: Zoom meeting: Dec 15, 2024, 09:30 AM Rome

Please register in advance for this meeting:

https://us06web.zoom.us/meeting/register/tZAtc-isqz8uEtMY3yEMgXx_zr5aAcCGrsch

After registering, you will receive a confirmation email with the necessary details to join the meeting.

Participation Guidelines for District Officers

For those arriving on Friday, we kindly request your participation in the Tirana Club meeting at 19:00, in addition to attending 6 hours of educational sessions across Saturday and Sunday. Activities such as the Debate, Storytelling, and COT & DOT sessions are valuable educational experiences.

For those arriving on Saturday, we ask for your attendance for a minimum of 4 hours of Saturday sessions and the Sunday morning training.





MEET THE REGIONAL ADVISOR

Lilian Shaftacola, DTM



Member: since 2000
Home Region: 10
Home District: 109
Supporting Districts: 59, 71, 91, 95, 107, 108, 109, 110

Toastmasters offices held at International, Region and District level:

- 2022-2023 Immediate Past District Director
- 2021-2022 District Director
- 2020-2021 Program Quality Director

Toastmasters honors and recognition:

- 2020-2021 Excellence in Program Quality Award

What is your understanding of the Region Advisor role and how does your experience relate to it?

Region Advisors guide and train District leaders, supporting them to lead effectively and achieve their goals. As a District Director during challenging times, I learned the value of a strong success plan and regular reviews. I have experience leading teams, managing conflicts, and coaching leaders toward success.

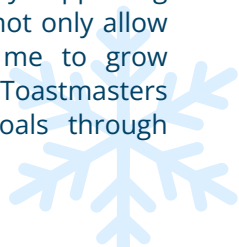
What is your experience of coaching individuals and teams?

Professionally: I coached young professionals assigned to me as a manager, helping them to grow into leadership roles.

Toastmasters: Over 20 years, I have mentored members across different countries, many of whom are now leaders and mentors themselves. Recently, I've focused on coaching Area and Division Directors to develop their leadership skills.

Why are you interested in serving as a Region Advisor?

Toastmasters has profoundly shaped my development over 23 years, and I want to give back by supporting leaders across the region. This role will not only allow me to contribute but also challenge me to grow further. I enjoy collaborating with fellow Toastmasters and helping them to achieve their goals through regional initiatives.



FRIDAY SPEAKER

Franceska Davidhi

19:30 - 21:00



Françeska Davidhi is an electrical engineer with 8 years of professional experience in electrical system design, project coordination, and energy management. Her proactive approach has also led her to self-train in Web Development and Project Management, broadening her technical and managerial capabilities.

A passionate communicator and writer, Françeska has been a dynamic member of Toastmasters for nearly two years, serving in key roles such as Vice President of Education for Toastmasters Tirana and Vice President of Membership for Toastmasters Maastricht. Her commitment to effective communication, leadership, and public speaking is a cornerstone of her professional philosophy. She is fluent in Albanian and English, possesses intermediate proficiency in Italian and Spanish, and has basic knowledge of German and Dutch.

In addition to her engineering career, Françeska has a profound interest in scenic and visual arts and theatre, which fosters her creativity and expression. Her driven force lies in the desire to contribute to impactful initiatives, larger than herself. Her guiding motto is: "We can be whoever we want to be if we have the courage to dream big."

XXL TABLE TOPIC STORYTELLING

Led by Franceska Davidhi, this session **will explore the fundamentals of crafting compelling narratives**, enhancing your public speaking skills, and effectively communicating your message. Participants will have the opportunity to practice impromptu speaking, receive constructive feedback, and learn techniques to captivate and inspire their audience.

It will include interactive activities, **storytelling games**, and visual aids. Participants will also benefit from role-playing exercises, mini-challenges, and a Q&A session. Additionally, we will provide reflection time to apply the learned techniques to personal or professional contexts.

Whether you're a seasoned speaker or new to storytelling, this workshop will provide valuable insights and practical tips to elevate your storytelling abilities.





MEET THE CHAIRS

PQD TEAM D109



Christoph Aublinger
Debate Competition Chair

Christoph has been a Toastmaster since 2016. He has been a member of both corporate and community clubs, and served in leadership roles in both types of clubs. Additionally, Christoph served twice as Area Director for E1. Last year, as Division Director E he was responsible for 20 clubs in and around Zurich. An engineer by training, Christoph discovered early on the importance of clear communication. He loves meeting new people and travelling to exciting places through Toastmasters.



Zukhra Abdumalikova, DTM
Storytelling Event Chair

Zukhra is a Distinguished Toastmaster who has been actively involved in Toastmasters since 2007. She has served in leadership roles such as VPE, President, Area Director E4, D59 Finance Manager and D109 Club Extension Chair, significantly contributing to organizational growth and member development. She was honored as District 109 Toastmaster of the Year for 2016-2017 in recognition of Exceptional Leadership and Devoted Service. She has held various roles alongside elected positions, including Contest Chair, Chief Judge and Education Committee Chair.

SATURDAY SPEAKERS

Mila Myrsep

9:30 - 10:00



Mila is the **founder** and **CEO** of **Word for Word**, based in Zurich (Switzerland), which specialises in language, communication and business management services. She holds BScs in International Management and Translation and an MSc in Mentoring & Coaching. Her professional experience and trajectory include working for and with corporate, government and non-profit organisations.

Mila has been a member of the **Zurich Toastmasters Club** since 2014. **She is the 2024 Public Speaking Champion - Continental Europe, and a 2024 World Championships of Public Speaking semi-finalist.** A firm believer in making the most of every opportunity that life presents, Mila is delighted to be a Keynote Speaker at the Tirana Winter Event, and for the opportunity to share lessons learned from be(com)ing a world semi-finalist.

DARE TO BE A CHAMP

Being a **communication champ is much like being a master chef** – it's about combining the right ingredients in just the right way to create something truly extraordinary. Like a chef crafting a signature dish, a great communicator knows that every element matters: preparation, creativity, timing, and the ability to adapt to the audience. When these elements come together, they not only resonate with the audience but leave a lasting impression.

In her inspiring keynote, Mila will share her recipe for communication excellence, revealing the essential ingredients that can help anyone dare to become a communication champion. **Drawing from her own experiences and insights**, she'll guide you through the journey of crafting messages that are not only clear and compelling, but also uniquely your own. **Mila's keynote promises** to be both enlightening and empowering, showing you how to unlock your potential, captivate your audience, and deliver your words with confidence and impact. Whether you're a seasoned speaker or just beginning to discover your voice, her talk will provide you with the tools and inspiration to master the art of communication.

SATURDAY SPEAKERS

Carina Schey, DTM

11:00 - 11:45



Carina calls herself a Toastmasters junkie. Carina has held multiple officer roles, and has been the **District Administration Manager** for two consecutive years. While she has won the International Speech Contest and Evaluation Contest at District level, and been awarded **Toastmaster of the Year in 2020**, her real passion is helping others find their voice.

She is a TEDx speaker trainer and currently mentors several Toastmasters members across multiple countries. In her professional life, Carina is passionate about helping patients with rare diseases obtain effective treatments.

THE ANATOMY OF STORYTELLING: CRAFTING YOUR STORY

Discover how storytelling can transform your speeches, captivating audiences and making your message unforgettable. This interactive workshop will guide you through the essential elements of compelling storytelling, equipping you with the tools to elevate your speaking skills to the next level. Key topics include:

- **Narrating the Story and What to Include:** Learn how to structure a story effectively, focusing on the key components that engage and inspire listeners.
- **Humor in Storytelling:** Explore techniques for integrating humor into your stories, making them relatable, entertaining, and memorable.
- **Sharing Sad Emotions in Storytelling:** Understand how to convey vulnerability and emotional depth without overwhelming your audience, striking the perfect balance to connect on a human level.
- **Examples That Work:** Analyze real-life examples of impactful stories, identifying the techniques and strategies that make them resonate with audiences.
- **Group Story-Crafting for a Speech:** Collaborate with others to craft a compelling story for a speech, combining creativity and feedback to create something truly unique.

Whether you're preparing for a speech, honing your storytelling craft, or seeking to connect more deeply with your audience, this workshop will provide practical insights and hands-on experience to bring your stories to life.

SATURDAY SPEAKERS

Andy Barbiero

12:00 - 12:45



Andy has been involved in Toastmasters since 2010, when he began his journey as a member of the first club in Italy, Milan Easy. He is currently a member of The Navigli and Milliners clubs in Milan.

Over the years, he has participated in many meetings, conferences and events, with a particular interest in competitions. Most recently, he had the honour of representing his Division at the District 109 Conference in Istanbul.

Andy has always made Storytelling a central theme in all his speeches and presentations and would like to share what he has learned, with the objective of helping his fellow Toastmaster members find and share their stories.

THE ART OF CONNECTION: STORYTELLING THAT RESONATES

Discover how to create stories that captivate and connect on a deeply human level.

This workshop delves into the techniques of authentic storytelling, helping you craft narratives that resonate with your audience's emotions, values, and experiences.

Through interactive exercises, you'll learn to transform personal insights and ideas into powerful stories that inspire empathy and action.

Ideal for anyone looking to enhance their communication skills, this session will leave you with tools to tell stories that stick with your listeners long after they're told.

SATURDAY SPEAKERS

Lisa Marie Gelhaus

15:10 - 15:30



Lisa Marie Gelhaus has been speaking in public almost as long as she can breathe, and she waited WAY too long before joining Toastmasters in 2018. Now she's hooked.

Her love of rhetoric, debate, public speaking and general mouthing off has taken her from Debate Team and Forensics Championships in high school to National Speaking Finals in college, to organizing conferences and other major events, to opening her first company: WordWorks Express Your Business is a boutique training firm based in Bologna Italy, that specializes in training executive teams in international companies in the art, science and practice of business presenting. Half of her team she met in Toastmasters, and she regularly collaborates with other Toastmasters in coaching TEDx events around Italy. She's a member and VPE of Toastmasters Two Towers Bologna and founding member and VPE of EloquENTIS.

In her already overstuffed free time, Lisa loves to hang out at jazz jam sessions, where she can belt out a tune with the best of them. For fun she also plays grandma for two adorable grandsons.

Buy her a beer, and she'll tell you some pretty crazy stories.

CONFESSIONS OF A SERIAL STORYTELLER

We've been hearing about Storytelling for years now: in business, parenting, Toastmasters and relationships. Here we've put together an entire conference about it!

What's so great about storytelling anyway?! Is it true that if I just tell a story and get a little vulnerable, crowds will be enthralled and hanging on my every word?

Lisa has been trying to answer these and other life-changing questions since college, by telling loads of stories and testing their effectiveness on unsuspecting victims. Most survived.

In this keynote you'll hear about some of her discoveries: what (usually) works in which situations, what definitely doesn't work... and she might even bust a myth or two along the way.

SATURDAY SPEAKERS

Yoko Owatari

15:30-16:15



Yoko Owatari has been a committed member of Toastmasters since 2019, participating in four clubs across Switzerland. Her love for public speaking and storytelling has encouraged her to take part in various speech contests. In 2024, Yoko was grateful to become the Division D Speech Contest Champion in all three categories. She also placed second in the Table Topics contest and third in the International Speech Contest at District level.

Yoko's passion for storytelling is a key part of her speaking journey. She believes that stories have the power to connect with audiences on a deeper level, and leave a meaningful impact. Her speeches are known for their engaging narratives and thoughtful messages.

Through her involvement in Toastmasters, Yoko has focused on improving her communication and leadership skills, and she enjoys encouraging others to find their voice and share their stories. Her dedication to storytelling and personal growth is appreciated in the Toastmasters community. Yoko continues to support and mentor fellow members, fostering a positive environment where everyone can grow and achieve their speaking goals.

FINDING GREAT STORIES IN YOUR LIFE

In this dynamic workshop, Yoko will dispel the myth that some of us don't have great stories to tell. You will learn how to use a powerful strategy to easily uncover compelling narratives from your everyday experiences.

Through interactive exercises, you'll explore techniques to identify and develop personal anecdotes that resonate with authenticity and emotional depth. By the end of this workshop, you will be equipped with key questions and frameworks to discover and deliver engaging stories, enhancing your communication skills and enabling you to connect more profoundly with your audience.

SATURDAY SPEAKERS

Deniz Senelt Kalelioglu, DTM

15:30-16:15



District 109 Division H Immediate Past Director Deniz Senelt Kalelioglu is an executive coach, an international master trainer, a learning & development consultant, and the founder of ProAkademi Consulting. She believes in life-long learning, has an MA in Cognitive Psychology and is pursuing a PhD in Industrial/Organizational Psychology. She is the co-author of the cross-cultural book 'Destination Facilitation'. Over the past 23 years she has designed and delivered face to face workshops for 100 nationalities in 35 countries, with more than 10000 hours of speaking in front of participants. Deniz was awarded 'Most Outstanding Trainer' by JCI, received a Lifetime Achievement award from IUPT, and the Presidential Citation award from Toastmasters International in 2018. In addition to her involvement in other international NGOs, she has been an active Toastmasters member since 2007 who enjoys the camaraderie. She became a DTM in 2014, and DTM in Pathways in 2020. She has served in several officer roles, as well as being a trainer, Club Coach, Club Mentor and Club Sponsor. Having been to 90 countries, Deniz loves traveling and diversity, and even more her daughter Denise Zeyno, their Irish setter Star, and her fellow Toastmasters.

TOASTMASTERS LEADERS' STORYTELLING TO INSPIRE SOCIAL IMPACT

This workshop emphasizes how storytelling can enhance leadership skills and support inspiring social impact.

The objectives are to highlight the power of improvisational storytelling for leaders, to teach participants how to use spontaneous storytelling effectively in their leadership roles, and to help them practice and apply it in diverse contexts for social impact.

Participants will receive know-how, opportunities to practice, as well as relevant real-life examples and focused developmental feedback.

SATURDAY SPEAKERS

Hasan Yaşar

16:30 -17:15



Born with the support of Jupiter, Hasan is a Storyteller, as foretold by his birth chart. For years, he has been on a quest within his Toastmasters journey, seeking what story to tell.

His favorite path has always been Storytelling. In a world where children grow up with stories, one of his greatest strengths is telling stories to adults. He is a public speaking coach, mentor and digital transformation expert, and has been a Toastmaster for over 10 years.

He won the Turkiye Public Speaking Championship in 2016. He has many original tales waiting to become children's books, and **Swami Hiro** is one of the characters he created. Whenever he needs to tell an important story, he seeks help from Swami.

WHO IS IN?

STORYTELLING WITH THINGS BY SWAMI HIRO

Telling stories through objects is an ancient and powerful way of teaching. When you bring an object into your story, you transform it into something alive and meaningful. But before you introduce it to the present moment, you must first uncover its essence, its story, and the character it embodies. Who or what lies within the object, waiting to be revealed?

Join us for an engaging and creative workshop where we'll explore the art of storytelling through objects. Discover how to breathe life into everyday items, and let them become vibrant characters in your narrative. Come and see who's waiting to come alive in your story!

SATURDAY SPEAKERS

Anastasia Salichou

16:30-17:15



Anastasia Salichou is the Division G Director for 2024-2025. She has been an active Toastmaster for 5 years, where she has demonstrated unwavering dedication to leadership and growth. She previously served as Area Director G1 (2023-2024) and held multiple club officer roles, including VPE, President, VPM, and VPPR for Glyfada Toastmasters Club. Through these roles, Anastasia has inspired countless members to achieve their goals and unlock their potential.

Anastasia is also a Transformation Coach and Energy Healer, committed to helping individuals discover their unique talents and apply them in life and business. Her work focuses on empowering clients to build inner confidence, find their authentic voices, and lead purpose-driven lives. Passionate about personal growth and connection, she believes that storytelling and authentic communication are transformative tools for creating meaningful change.

SPEAK FROM THE HEART: SHARE PERSONAL STORIES WITH PURPOSE AND AUTHENCITY

This interactive workshop explores the art of personal storytelling, teaching participants how to craft and share anecdotes that connect and inspire.

Attendees will learn key elements of effective storytelling, including structure, emotional appeal and authenticity, while discovering how to align their stories with a clear purpose.

Through hands-on exercises and peer feedback, participants will build confidence in their storytelling abilities, and leave equipped to share personal stories that resonate and leave a lasting impact.

BROUGHT TO YOU BY

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